

BOTSWANA

THE LIMPOPO LEADERSHIP TRAIL



Realise your potential and
support wildlife conservation

THE LIMPOPO LEADERSHIP TRAIL

EXECUTIVE SUMMARY



Discover the Limpopo Leadership Trail:

- Immerse yourself in nature and wildlife conservation
- Realize your potential through authentic leadership development
- Disconnect from daily stressors and connect with yourself and peers
- Enhance self-awareness and live by your inner compass
- Learn to listen and communicate with transparency
- Take control of your ego and develop into a natural leader
- Support the initiatives of Timbo Afrika Foundation

Experience the journey through:

- Daily wilderness hikes and silent walks
- Entering wildlife territory to deepen your connection with nature
- Councils to share in vulnerability and connect as a group
- Sleeping under the stars and keeping night watches
- Reflecting on your experiences to integrate your insights

Deliverables:

- Immersive wilderness experience that fosters personal and professional growth
- Opportunities for reflection and feedback, allowing you to integrate new insights into your daily life and work
- A diverse group of high-potential leaders from various backgrounds, providing a rich learning environment
- Unique challenges that push you out of your comfort zone and help you develop resilience and adaptability
- An unforgettable experience that creates lasting connections and memories



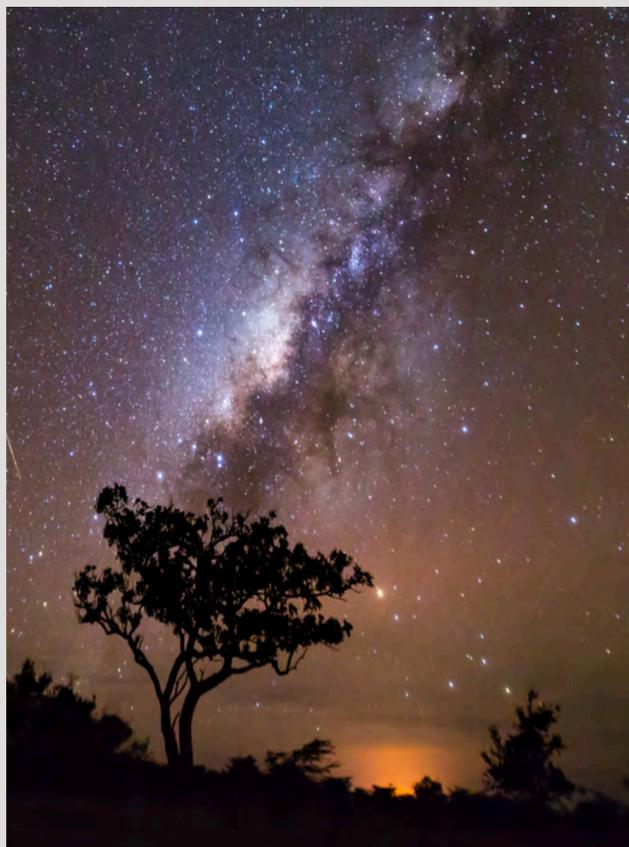
**'HE THAT WOULD
GOVERN OTHERS,
FIRST SHOULD BE
MASTER OF
HIMSELF'**

PHILIP MASSINGER
ENGLISH PLAYWRITER

Leadership is not just about **skills** and **experience**, but also about **self-awareness**, **authenticity** and **purpose**

Effective leaders understand their responsibility to act as stewards of the world, working towards creating a better future for generations to come. By leading with a strong sense of purpose, they inspire others to follow suit. This is where wilderness comes in - it offers an environment for personal growth and transformation. By disconnecting from technology and daily stress, individuals can connect with their true selves, align with their values and purpose, and become better leaders who prioritize positive change.

Our program is built around several key elements that support this process of self- discovery and growth.



- Daily wilderness hikes provide opportunities for reflection, both in silence and in dialogue with others
- Entering wildlife territory (e.g. lion, leopard & elephant) allows participants to fully immerse themselves in the wilderness and connect with the natural world
- Offline of all devices, enabling participants to disconnect from the stress of daily life and connect more deeply with themselves and others
- Sharing in councils, where participants connect in vulnerability as a group, creates a sense of community and support

Sleeping under the stars and keeping night watches provides an opportunity for participants to connect with the rhythms of nature and their own internal rhythms. Our facilitator is experienced in guiding participants through this process of self-discovery and growth. He provides individual coaching and support, as well as leading group activities and discussions. Our approach is not prescriptive, but rather facilitative, allowing participants to explore and discover their own unique leadership style and purpose.

At Limpopo Leadership Trails, we are passionate about supporting the growth and development of authentic, purpose-driven leaders who are committed to making a positive impact in the world.



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WORLD'**

**PAUL POLMAN
FORMER CEO UNILEVER**



The world isn't built on transactions and return on investment. The world is built on **ideas, vision and ideals**

We believe that authentic leadership arises when we connect with ourselves, with others and with our organization by creating an environment of trust in which we can be vulnerable.

Because today's society demands a new style of leadership, one that works with a sustainable, long-term vision and is able to connect with head and heart. A vision for the future that is based on the best intentions, with an eye for each other and in touch with reality.

Join us in our mission to empower emerging talents and leaders to build a better world. This program is designed to inspire and equip you with the awareness and vision needed to create positive change in your organization and beyond.

Join us and become part of a group of leaders dedicated to making a **positive impact in the world**

Joining the Limpopo Leadership Trail offers more than leadership development; it's an opportunity to contribute to a cause that extends far beyond personal growth. The Timbo Afrika Foundation, a dedicated non-profit organization, leads conservation efforts in Botswana, fostering a harmonious relationship between wildlife, local communities, and the environment. Through initiatives like anti-poaching patrols, habitat restoration, and innovative solutions to human-wildlife conflicts, the Foundation is at the forefront of sustainable conservation practices.

Our collaboration with the Timbo Afrika Foundation aims to realize a visionary project: the creation of an 800km wildlife corridor stretching to Mozambique. This corridor is a beacon of hope for wildlife conservation, offering safe passage for species between protected areas, enhancing genetic diversity, and nurturing healthier ecosystems. Furthermore, we are committed to empowering local communities and bolstering the economy through responsible ecotourism initiatives. These efforts are not only about preserving nature but also about providing sustainable livelihoods and job opportunities, contributing significantly to local well-being and environmental stewardship.



<https://timbo-afrika-foundation.org/>

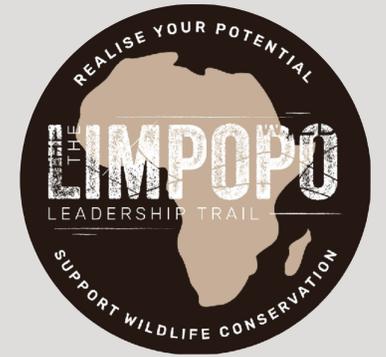


By participating in the Limpopo Leadership Trail, your journey transcends personal achievement. The profits generated from our program directly support the Timbo Afrika Foundation's vital conservation work. This means every step you take on the trail not only advances your leadership skills but also plays a critical role in safeguarding Africa's natural heritage and supporting its communities.

Moreover, we acknowledge the environmental impact of international travel. To mitigate this, we've established an extensive tree nursery for indigenous species, directly combating CO2 emissions and promoting ecosystem recovery. This project doesn't just offset the carbon footprint of our travelers; it actively contributes to the regeneration of wildlife areas and provides essential employment opportunities in the region. The participants are asked to plan their very own tree at the end of the trail.

In choosing this adventure, you're embracing a path of impactful leadership—where the legacy of your journey is measured not just in personal growth but in meaningful contributions to our planet and its inhabitants.

PROGRAM LIMPOPO LEADERSHIP TRAIL



4 - 11 APRIL 2025, BOTSWANA

Phase 1	Phase 2	Phase 3	Phase 4	Phase 5
<p style="text-align: center;">INTAKE INTERVIEWS</p> <p>1.5 hour interview</p> <ul style="list-style-type: none"> • General introduction and outline of the program • Assessment of personal development goals • Option to include manager for a part of the interview <hr/> <p style="text-align: center;">1.5 hours</p>	<p style="text-align: center;">PREPARATION WORKSHOP</p> <p>Introduction to the group</p> <ul style="list-style-type: none"> • Sharing intentions • Discuss practical topics such as gear and travel arrangements • Introduction to vitality and breathwork <hr/> <p style="text-align: center;">1 day</p>	<p style="text-align: center;">THE TRAIL</p> <p>Into the wilderness</p> <ul style="list-style-type: none"> • Entering wildlife territory • Offline of all devices • Sharing in councils • Sleeping under the stars <hr/> <p style="text-align: center;">7 days, 7 nights, Including 2 travel days</p>	<p style="text-align: center;">INTEGRATION WORKSHOP</p> <p>Reconnect as a group</p> <ul style="list-style-type: none"> • Evaluate everybody's individual learnings • Integration into daily business <hr/> <p style="text-align: center;">1 day</p>	<p style="text-align: center;">LANDING SESSION</p> <p>1.5 hour interview</p> <ul style="list-style-type: none"> • Individual reflection on learning process • How to take this forward into your ongoing and future development <hr/> <p style="text-align: center;">1.5 hours</p>



This journey is designed for individuals who are not afraid of a **challenge** and are committed to **discovering** their true **potential**

This program is suitable for you if you:

- are between 30 and 45 years old
- are a future leader or a current leader
- are prepared to take the next step in your personal development
- believe in taking responsibility for the environment for the benefit of present and future generations (stewardship)

You'll have the opportunity to reflect on your leadership strengths and weaknesses, gain a deeper understanding of your personal values, and learn how to leverage them to achieve greater impact. If you manage projects and / or resources, regardless of whether you have direct reports or not, this journey will provide you with valuable insights and tools to lead with a sense of purpose.

We encourage you to be self-aware and prepared to open up and show vulnerability to the group. Remember, the more you invest in yourself, the greater the reward. This journey is not for the faint of heart, but for those who are willing to step out of their comfort zone and embrace the unknown, in order to become the leaders they were meant to be.



PRACTICAL INFORMATION

Location

The Trail will take place in The Central Tuli Block, Botswana. The intakes, the preparation session and the integration session will take place in Amsterdam at the office of DTG, IJdok 31.

Costs for participation

The costs for participating in this program is aprox. €6150 excluding 21% VAT ,travel costs and out of pocket costs

Each trail will have 5-7 participants

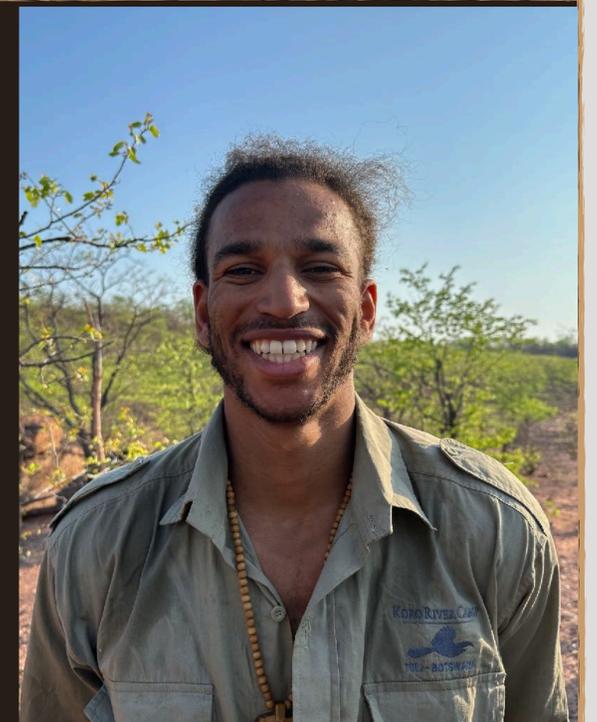
Where do I sign up

Interested in joining our program or would you like to meet our facilitator?

Contact: Amanga Mane +31 (0)6 302 09 358,
amane@detransformatiegroep.nl

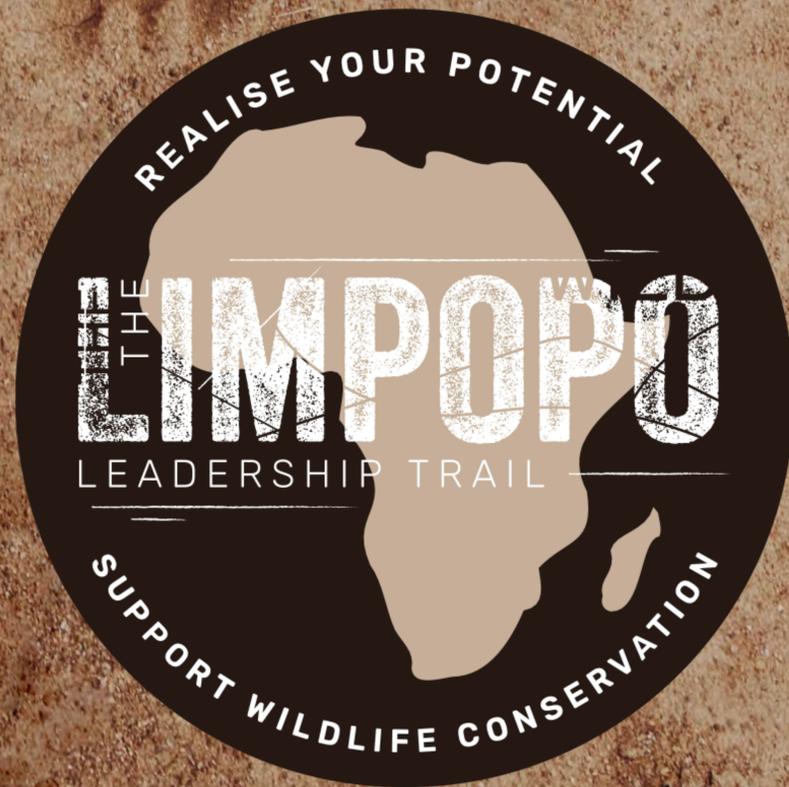
Meet the facilitator

Amanga Mane is a self-made, multifaceted individual who believes personal leadership can be defined as taking the ultimate responsibility for all aspects of your life. He has a unique background in both professional rugby and organizational psychology, having played at the highest level in France and earning a Master's degree in Social, Health, and Organizational Psychology.



As a consultant and facilitator, he specializes in vitality and breathwork and is passionate about nature conservation and guiding individuals and teams towards reaching their full potential. With his passion for Africa and diverse skill set, Amanga is a driven facilitator who brings a practical and theoretical approach to personal and leadership development.

PASSIONATE PARTNERSHIP



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The Timbo Afrika Foundation is a nonprofit organisation dedicated to wildlife and nature conservation in Africa, founded by Albert Hartog, who is still closely involved. They work with local communities and wildlife management organisations to support conservation efforts and promote sustainable practices, with the dream to create a wildlife corridor connecting to the Kruger National Park.

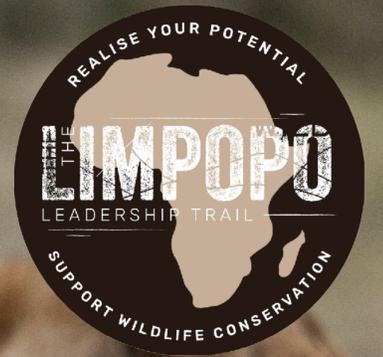
De Transformatie Groep is specialised in guiding individuals teams and organisations by connecting them to each other and their surroundings. This connection is most intensely experienced in the wilderness. De Transformatie Groep is an official partner of the foundation for natural leadership.

The Limpopo Leadership Trail is co-creation of De Transformatie Groep and The Timbo Afrika Foundation, supported by Active Capital Company.

timbo-afrika-foundation.org
detransformatiegroep.nl
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